

OCCUPATIONAL HEALTH AND SAFETY POLICY

COFICAB is strongly committed to become a leader in terms of enforcement of Occupational Health and Safety (OH&S) of its employees over all the steps of design manufacturing, marketing and sales of automotive wires and cables.

COFICAB is committed to:

- Continuously improve its processes, products, and services in favor of OH&S performances considering the well-being of all concerned parties: employees, contractors, visitors, customers, and suppliers.
- Comply with all relevant regulations and requirements regarding OH&S by implementing a dynamic and effective system, enabling the access and the update of those requirements.
- Promote a culture of "Zero Incident", by setting ambitious OH&S targets, reviewed periodically, and involving its employees.
- Rise OH&S risks awareness and prevent accidents by dealing in advance with all possible/potential health and safety incidents. COFICAB promotes a preventive approach by establishing a health and safety education (training, awareness, communication, involvement).
- Protect all its employees from occupational health (injury and illness) and safety incidents, focusing its actions on a preventive approach, respecting the hierarchy controls of the OHS standards starting by the hazard elimination (if it is possible) and finishing on the necessary personal protective equipment. COFICAB's priority is to emphasize the effort on critical OH&S risks such as noise, working at height, machines safety, handling of chemicals and fire.
- The process of consultation and participation of the employees and, where they exist, the employees' representatives.

COFICAB ensures the availability of the necessary means and the organization for the prevention and control of emergency situations.