OCCUPATIONAL HEALTH AND SAFETY POLICY

COFICAB is strongly committed to becoming a leader in terms of enforcement of Occupational Health and Safety (OH&S) of its employees over all the steps of design, industrialization & manufacturing of automotive & non-automotive wires and cables.

COFICAB is committed to:

- Continuously improve its processes and products in favor of OH&S performance considering the well-being of all concerned parties working under its control: employees, contractors, visitors and suppliers.
- Fulfill OH&S Legal requirements and any other applicable requirements.
- Promote a culture of “Zero Incident” encouraging proactive reporting of incidents, hazards, risks and opportunities while ensuring protection of workers from reprisals.
- Raise OH&S risks awareness covering all areas such as physical & mental health, fire safety, handling of hazardous substances, machine safety, workplace ergonomics, personal protective equipment emergency preparedness & incident management among other topics.
- Prevent occupational injuries & illnesses through allocation of sufficient resources to ensure effective and dynamic risk assessment considering temporary or permanent changes.
- Prioritize OH&S hazard elimination where possible and adopt the hierarchy of controls for the management of OH&S Risks.
- Emphasize consultation and participation of employees and, where they exist, employees’ representatives in the development, planning, implementation, performance evaluation and actions for improvement of the OH&S management system.

APPROVED BY
Chairman & CEO
H.Elloumi